



### **Cultivating the Workforce Landscape**

SESSION ID: AST2-W01

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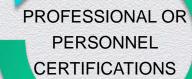




# CERTIFICATES OF ATTENDANCE

 FOCUS IS ON ATTENDANCE

ASSESSMENT-BASED CERTIFICATES  FOCUS IS ON EDUCATION AND TRAINING



 FOCUS IS ON ASSESSMENT





## FOCUS IS ON ATTENDANCE

CERTIFICATES OF ATTENDANCE

# FOCUS IS ON EDUCATION & TRAINING

ASSESSMENT-BASED CERTIFICATES

FOCUS IS ON ASSESSMENT

PROFESSIONAL OR
PERSONNEL
CERTIFICATIONS

#### WHAT AND HOW

- Earned by attending/participating in events, classes, courses, etc.
- Demonstration of accomplishment is NOT required
- There is no time limit to a certificate of attendance
- Provides training and instruction to aid participants with acquiring specific knowledge, skills, & competencies
- Evaluates participants' achievement of the intended learning outcomes
- Awards a certificate only if a participant meets the performance, proficiency or passing standard for the assessment. There is no timelimit for an assessment-based certificate.
- Individuals are evaluated against predetermined standards for knowledge, skills & competencies
- Participants who demonstrate that they meet the standards by successfully completing the assessment process are granted a TIME-LIMITED credential
- Participants MUST maintain continued competence in order to retain the credential
- Credential awarded by the Certification Program provider denotes that the participant possesses particular knowledge, skills, or competencies





### **Assessment**

FOCUS IS ON ATTENDANCE

CERTIFICATES OF ATTENDANCE

There is no assessment

FOCUS IS ON EDUCATION & TRAINING

ASSESSMENT-BASED CERTIFICATES

- Assessment can be an oral exam, examination of documents, a web based assessment exam or a secure exam conducted at a test center (e.g., Pearson VUE or Prometrics)
- · Assessment can bundled as part of an education package
- Assessment questions are selected from the education content provided by the Certificate Program provider

FOCUS IS ON ASSESSMENT

PROFESSIONAL OR PERSONNEL CERTIFICATIONS

- Assessment is a psychometrically controlled and maintained secure exam conducted at a test center (Pearson VUE or Prometrics)
- Assessment is independent of a specific class, course or training program
- Assessment is independent of any provider of classes, courses or programs
- The assessments are NOT designed to evaluate mastery of the intended learning outcomes of a specific class, course, or education/training program
- Certification program provider is NOT the sole provider of any education/training that may be required for certification





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